leadership certificate program recommendation
To be completed by a Oxford College Faculty, Staff, or Student

To be completed by the applicant:
___ I waive my rights to see this reference
___ I do not waive my rights to see this reference

Name_________________________ Date _____________

The Oxford College Leadership Certificate Program teaches the essential skills of effective, ethical leadership. Oxford’s faculty and staff, working collaboratively, provide an enriched and transformative learning experience for students with opportunities for learning both within and outside the classroom. Students learn the fundamental principles and practices of good leadership, acquire a greater awareness of issues of social justice, and become more committed to civic engagement and ethical action.

Please circle the appropriate response and cite examples, if possible. If you are unable to evaluate the applicant in a given area, please indicate by circling “NB” for no basis for evaluation.

Length of time you have known applicant
Relationship to applicant:

<table>
<thead>
<tr>
<th>Evaluation Criteria</th>
<th>Low</th>
<th>2</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability to lead others</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Works well with others</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Demonstrates direction and initiative</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Demonstrates independent thinking</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Demonstrates open-minded thinking</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

Comments:

Comments:

Comments:

Comments:

Comments:
Ability to give feedback

Comments:

| 1 | 2 | 3 | 4 | NB |

Proven to be dependable/reliable

Comments:

| 1 | 2 | 3 | 4 | NB |

Overall recommendation:

- Recommend without reservations
- Recommend
- Recommend with reservations
- Cannot recommend

General Comments:

Name of Reference_________________________ Position/Title____________________

Signature________________________________________ Date____________________

Send references to: Ms. Ikeda Evans in Seney Hall